

1 Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. In
2 entering into this stipulation, Rios waives the right to a hearing to contest the findings of fact,
3 conclusions of law and order set forth below.
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5 **STIPULATION OF FACTS**

6 1. On March 11, 2024, Rios submitted an electronic application for a Preliminary Teaching
7 License with an endorsement in Elementary-Multiple Subjects (PK-12) through the
8 Commission’s online eLicensing program. On March 29, 2024, the Commission opened
9 an investigation into allegations reported by DHS against Rios, an applicant, and Rios’
10 application was placed on hold pending the outcome of the investigation.
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12 2. On January 3, 2024, the Commission received information from DHS containing
13 allegations that while Rios was teaching at the International School of Portland (ISP)
14 during the 2017-18 school year, Rios touched an eight (8) year-old student’s inner thigh
15 when massaging the student; frequently gave and received massages from students; and
16 told students not to talk about the massages with others.
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18 On March 1, 2024, the Commission received a second report from DHS reporting the
19 same allegations as were reported on January 3, 2024.
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21 On April 1, 2024, the Commission received a school misconduct report from the RSD
22 with information that Rios was placed on administrative leave for alleged sexual conduct
23 involving a student at the ISP during the 2017-18 school year which resulted in Rios’
24 separation from the school in May 2018.
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26 3. Investigation found that on unspecified dates during the 2017-18 school year. On
27 unspecified dates during the 2017-18 school year, Rios had unsolicited physical contact
28 with several eight (8) year old students in his second-grade class at ISP that involved
29 students massaging his neck, shoulders, and back. During the school’s investigation, the
30 principal found Rios failed to adequately discourage students from ceasing the contact.
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32 4. Investigation found that on May 8, 2018, Rio’s employment with ISP was terminated for
33 unprofessional conduct involving students (minors).
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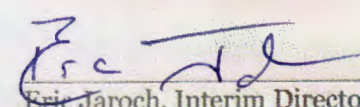
35 IT IS SO STIPULATED:

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Gilberto G. Rios

3-24-2026
Date



Eric Jaroch, Interim Director of Professional Practices
Teacher Standards and Practices Commission

3/24/2026
Date

CONCLUSION OF LAW

Gilberto G. Rios' conduct as described in section three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), and OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*).

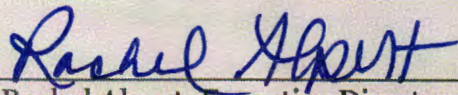
The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts the above Stipulation of Facts and Conclusion of Law and hereby denies Rio's application for licensure and the revocation of his right to apply for an Oregon educator license.

IT IS SO ORDERED THIS 10th day of April, 2026.

TEACHER STANDARDS AND PRACTICES COMMISSION

By: 

Rachel Alpert, Executive Director